Inc.

ARTICLE I

LOCATION OF CORPORATION

Section 1.

Principal Office. The principal office for the transaction of the business of the

| corporation i | is hereby located at | t,, Kansas | | | |
|----------------|---------------------------|------------------|-------------------------|------------------------|-----------|
| Section 2. | Registered Office. | The Corporat | tion, by resolution of | its Board of Directo | ors, may |
| change the lo | ocation of its registered | office as design | gnated in the Articles | of Incorporation to a | ny other |
| place in Kan | sas. By like resolution | n the resident | agent at such registere | ed office may be cha | inged to |
| any other pe | erson or corporation, in | cluding itself. | Upon adoption of su | ch a resolution, a ce | rtificate |
| certifying the | e change shall be exec | uted, acknowl | edged and filed with | the secretary of State | e, and a |
| certified cop | by thereof shall be rec | orded in the c | office of the Register | of Deeds for the co | ounty in |
| which the ne | ew registered office is l | located (and in | the old county, if suc | h registered office is | moved |
| from one cou | unty to another). | | • | - | |

Section 3. **Other Offices**. Branch or subordinate offices may at any time be established by the board of directors at any place or places where the corporation is qualified to do business.

ARTICLE II

MEMBERSHIP

- **Section 1.** Eligibility and Manner of Election. Eligibility for membership in this Corporation shall be limited, at all times, to individuals who are residents of ______ County, Kansas or who have received approval from the Board of Directors. All members must receive prior written approval of the Board of Directors. All members are voting members unless otherwise specified in the Articles of Incorporation. A minimum of 1/3 of the members shall be either residents of low-income neighborhoods, or; low-income persons themselves, or; elected representatives of low-income neighborhood organizations. No more than 1/3 of the members may consist of representatives of the public sector. This includes elected officials, appointed public officials and public employees or anyone appointed by a public official.
- **Section 2. Dues and Assessments**. There shall be no dues or assessments made against the membership.
- **Section 3.** <u>Number of Members</u>. Membership in the Corporation shall consist of not more than fifteen (15) nor less than seven (7) members.
- **Section 4.** <u>Transfer of Membership</u>. Membership in the Corporation shall be nontransferable.

- **Section 5.** <u>Members of Corporation are Members of Governing Board</u>. Upon election or appointment to membership in the Corporation, a member automatically becomes a member of the Governing Board of the Corporation. The Members of the Governing Board shall be the sole voting members of the Corporation. The terms "Members" and "Governing Board" or "Board Members" or "Board of Directors" or "Directors" shall be synonymous.
- **Section 6.** Resignation From Membership. A resignation from membership shall be presented to the board of directors, but shall not relieve any member from any liability for any obligations to the corporation which are unpaid at the time such resignation is filed, or which may arise prior to the acceptance of the resignation.
- **Termination or Suspension**. If any member of the corporation shall commit any act prejudicial to the conduct of the affairs of the corporation or the purposes for which it is formed, or shall have changed their status so as to be ineligible for membership, such person shall be notified in writing to appear personally before the board of directors at a designated time not less than thirty (30) days after such notification and at such time, be given a hearing. By a two-thirds vote of all of the board of directors present at the meeting, the membership of such person in the corporation may be terminated or suspended. If either suspension or termination is decided upon, the terms and conditions of same shall be specified in writing and delivered to the suspended or terminated member.
- **Section 8. Non-Member Advisory and Honorary Boards**. The Board of Directors may appoint any number of persons, not to exceed fifteen (15) to any Advisory and/or Honorary Boards as the Board of Directors may choose. Persons serving on these Advisory and/or Honorary will not be members of the corporation and will not have any voting rights whatsoever.
- **Section 9. Systems for Community Involvement**. The Board of Directors shall maintain a formal process by which low-income program beneficiaries are able to advise the Board of Directors on design, location of sites, development and management of affordable housing. This shall include, at a minimum, two (2) open neighborhood meetings to be held within any neighborhood in which the corporation shall be providing affordable housing. Also, it shall maintain representation of at least one person from the neighborhood in which it is providing affordable housing on any one of its Advisory or Honorary boards mentioned in Section 8 above. If the neighborhood has an organized neighborhood group, that group will be invited to attend the open meetings and will be allowed to appoint the one person who shall serve on the Advisory or Honorary Board as designated by the Board of Directors. The Board of Directors shall maintain efforts to include minorities and persons with disabilities on the Board of Directors, Non-Member Advisory and Honorary Boards on an on-going, permanent basis.

ARTICLE III

DIRECTORS

- **Section 1.** Powers. Subject to limitation of the Articles of Incorporation, of the bylaws, and of the Kansas Corporation Code as to action which shall be authorized or approved by the members, and subject to the duties of directors as prescribed by the bylaws, all corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation shall be controlled by, the board of directions. Without prejudice to such general powers, but subject to the same limitations, it is hereby expressly declared that the directors shall have the following powers, to-wit:
- **First** -- If allowed by the Articles of Incorporation, to alter, amend or repeal the bylaws of the corporation.
- **Second --** To select and remove all the other officers, agents and employees of the corporation, prescribe such powers and duties for them as may not be inconsistent with law, or with the Articles of Incorporation or the bylaws, fix their compensation, and require from them security for faithful service.
- **Third** -- To conduct, manage, and control the affairs and business of the corporation, and to make such rules and regulations therefore not inconsistent with the law, or with the Articles of Incorporation or the bylaws, as they may deem best.
- **Fourth --** To change the principal office and registered office for the transaction of the business of the corporation from one location to another as provided in Article I hereof; to fix and locate from time to time one or more subsidiary offices of the corporation within or without the State of Kansas, as provided in Article I, Section 3 hereof; to designate any place within or without the State of Kansas for the holding of any members' meeting or meetings except annual meetings; to adopt and make and use a corporate seal.
- **Fifth** --To borrow money and incur indebtedness for purposes of the corporation, and to cause to be executed and delivered therefor, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations or other evidences of debt and securities therefor.
- **Sixth** -- To appoint an executive committee and other committees, and to delegate to such committees any of the powers and authority of the board in the management of the business and affairs of the corporation, except the power to adopt, amend or repeal bylaws. Any such committee shall be composed of one or more directors.
- **Section 2.** <u>Number and Qualification of Directors</u>. The authorized number of directors of the corporation shall be not more than fifteen (15) nor less than seven (7) until changed by amendment to this bylaw. Directors must be members.
- **Section 3.** Election and Term of Office. The directors shall be elected at each annual meeting of members, but if any such annual meeting is not held, or the directors are not elected thereat, the directors may be elected at a special meeting of members held for that purpose as soon thereafter as conveniently may be. After the initial term of office by the initial directors, succeeding terms of

office of board members shall be for three (3) years. All directors shall hold office until their respective successors are elected. Once a board member ceases to hold the office of board member, his or her membership in the corporation shall also cease. A director may be removed from office at any time for cause, however, by a majority vote of the voting members, and may be removed without cause by a two-thirds (2/3) vote of the voting members.

Section 4. <u>Vacancies</u>. Vacancies on the board of directors may be filled by a majority of the remaining directors, although less than a quorum, or by a sole remaining director. If the Articles of Incorporation permit election of directors without written ballot, then the election of directors to fill vacancies shall be without written ballot, unless requested by any director. If at any time, by reason of death, resignation, or other cause, the corporation should have no directors in office, then any officer or any member or any executor, administrator, trustee or guardian of a member or other fiduciary entrusted with like responsibility for the person or estate of a member may call a special meeting of the members in accordance with the provisions of these bylaws, or may apply to the District Court for a decree summarily ordering election as provided for by the Kansas Corporation Code. Each director so elected shall hold office until his successor is elected at an annual or a special meeting of the members.

A vacancy or vacancies on the board of directors shall be deemed to exist in case of the death, resignation or removal of any director, or if the authorized number of directors be increased, or if the members fail at any annual or special meeting of members at which any director or directors are elected to elect the full authorized number of directors to be voted for at the meeting, or if any director or directors elected shall refuse to serve. No reduction of the authorized number of directors shall have the effect of removing any director prior to the expiration of his term of office.

- **Section 5.** Place of Meeting. Regular and special meetings of the board of directors shall be held at any place within or without the State of Kansas which has been designated from time to time by resolution of the board or by written consent of all members of the board. In the absence of such designation, all meetings shall be held at the principal office of the corporation.
- **Section 6.** <u>Organizational Meeting</u>. Immediately following each annual meeting of members, the board of directors shall hold a regular meeting for the purpose of organization, election of officers, and the transaction of other business. Notice of such meeting is hereby waived.
- **Section 7.** Other Regular Meetings. Other regular meeting of the board of directors shall be held without call at such time as the board of directors may from time to time designate in advance of such meetings; provided, however, should said day fall upon a legal holiday, then said meeting shall be held at the same time on the next day thereafter ensuing which is not a legal holiday. Notice of all such regular meetings of the board of directors is hereby waived.
- **Section 8.** Special Meetings. Special meetings of the board of directors for any purpose or purposes shall be called at any time by the president or, if he/she is absent or unable or refuses to act, by the secretary or by any other director. Notice of such special meetings, unless waived by attendance thereat or by written consent to the holding of the meeting, shall be given by written notice mailed at least five (5) days before the date of such meeting or be hand delivered or notified by telegram at least two (2) days before the date such meeting is to be held. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail with postage thereon

addressed to the director at his residence or usual place of business. If notice be given by telegraph, such notice shall be deemed to be delivered when the same is delivered to the telegraph company.

- **Section 9. Notice of Adjournment**. Notice of the time and place of holding an adjourned meeting need not be given to absent directors if the time and place be fixed at the meeting adjourned.
- **Section 10.** Waiver of Notice. The transactions of any meeting of the board of directors, however called and noticed or wherever held, shall be as valid as though had at a meeting duly held after regular call and notice, if a quorum be present, and if, either before or after the meeting, each of the directors not present signs a written waiver of notice, or a consent to holding such meeting, or an approval of the minutes thereof. All Such waivers, consents or approvals shall be filed with the corporate records or made a part of the minutes of the meeting.
- **Section 11. Quorum**. A majority of the total number of directors shall be necessary to constitute a quorum for the transaction of business, except to adjourn as hereinafter provided. Every act or decision done or made by a majority of the directors present at a meeting duly held at which a quorum is present shall be regarded as the act of the board of directors, unless a greater number be required by law or by the Articles of Incorporation. The directors present at a duly called or held meeting at which a quorum is present may continue to do business until adjournment, notwithstanding the withdrawal of enough directors to leave less than a quorum.
- **Section 12.** <u>Meetings by Telephone</u>. Members of the board of directors of the corporation, or any committee designated by such board, may participate in a meeting of the board of directors by means of conference telephone or similar communications equipment, by means of which all persons participating in the meeting can hear one another, and such participation in a meting shall constitute presence in person at the meeting.
- **Section 13.** A majority of the directors present may adjourn any directors' meeting to meet again at a stated day and hour or until the time fixed for the next regular meeting of the board.
- **Section 14. Votes and Voting**. All votes required of directors hereunder may be by voice vote or show of hands, unless a written ballot is requested, which request may be made by any one director. Each director shall have one vote. Any reference to a majority of directors shall refer to a majority present plus proxies.
- **Section 15.** <u>Fees and Compensation</u>. Directors shall not receive any stated salary for their services as directors, but, by resolution of the board, adopted in advance of, or after the meeting for which payment is to be made, a fixed fee, with or without expenses of attendance, may be allowed one or more of the directors for attendance at each meeting. Nothing herein contained shall be construed to preclude any director from serving the corporation in any other capacity as an officer, agent, employee, or otherwise, and receiving compensation therefore.

MEETINGS AND VOTING

Section 1. Place of Meetings. All annual meetings of members and all other meetings of members shall be held at the principal office of the corporation unless another place within or without the State of Kansas is designated either by the board of directors pursuant to authority hereinafter granted to said board, or by the written consent of all members entitled to vote thereat, given either before or after the meeting and filed with the secretary of the corporation.

Section 2. <u>Meetings of Voting Members and Other Membership Matters</u>. The annual meetings of the members shall be held on the first Friday of February in each year at 9:00 o'clock a.m. of said day; provided, however, that should said day fall upon a legal holiday, then such annual meeting of members shall be held at the same time and place on the Friday preceding such designated meeting date. At such meeting, directors shall be elected, reports of the affairs of the corporation shall be considered, and any other business may be transacted which is within the power of the members.

Written notice of each annual meeting shall be given to each member entitled to vote, either personally or by mail or other means of written communication, charges prepaid, addressed to such member at their address appearing on the books of the corporation or given by them to the corporation for the purpose of notice. If a member gives no address, notice shall be deemed to have been given if sent by mail or other means of written communication addressed to the place where the principal office of the corporation is situated, or if published at lease once in some newspaper of general circulation in the county in which said office is located. All such notices shall be sent to each member entitled thereto not less than ten (10) days nor more than sixty (60) days before each annual meeting, and shall specify the place, the day and the hour of such meeting, and shall state such other matters, if any, as may be expressly required by statute.

Section 3. Special Meetings. Special meetings of the members, for any purpose or purposes whatsoever, may be called at any time by the president or by the board of directors, or by one or more members holding not less than one-fifty of the voting power of the corporation. Except in special cases where other express provision is made by statute, notice of such special meetings shall be given in the same manner as for annual meetings of members. Notices of any special meeting shall specify in addition to the place, day and hour of such meeting, the general nature of the business to be transacted.

Section 4. Adjourned Meetings and Notice Thereof: Any members' meeting, annual or special, whether or not a quorum is present, may be adjourned from time to time by the vote of a majority of the membership interests, the holders of which are either present in person or represented by proxy thereat, but in the absence of a quorum, no other business may be transacted at such meeting.

When any members' meeting, either annual or special, is adjourned for thirty (30) days or more, notice of the adjourned meeting shall be given as in the case of an original meeting. Except as aforesaid, it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting, if the time and place thereof are announced at the meeting at which such adjournment is taken.

- **Section 5. Voting.** Unless the board of directors has fixed in advance a record date for purposes of determining entitlement to vote at the meeting, the record date shall be as of the close of business on the day next preceding the date on which the meeting shall be held. Unless otherwise provided in the Articles of Incorporation, all elections of directors shall be by written ballot. If the Articles of Incorporation permit election of directors without written ballot, then such election shall be without written ballot, unless requested by any member, in which case the election of directors shall be by written ballot. Each voting member shall have one (1) vote for directors and all other matters which may properly come before the members at any annual or special meeting.
- **Section 6. Quorum.** The presence in person or by proxy of a majority of the voting members at any meeting shall constitute a quorum for the transaction of business. The members present at a duly called or held meeting at which a quorum is present may continue to do business until adjournment, notwithstanding the withdrawal of enough members to leave less than a quorum.
- **Section 7.** Consent of Absentees. The transactions of any meeting of members, either annual or special, however called and noticed, shall be a valid as though had at a meeting duly held after regular call and notice, if a quorum be present either in person or by proxy, and if, either before or after the meeting, each of the members entitled to vote, not present in person or by proxy, signs a written waiver of notice, or a consent to the holding of such meeting, or an approval of the minutes thereof. All such waiver, consents or approvals shall be field with the corporate records or made a part of the minutes of the meeting.
- **Section 8.** Proxies. Every person entitled to vote or execute consents shall have the right to do so either in person or by one or more agents authorized by a written proxy executed by such person or his duly authorized agent and filed with the secretary of the corporation; provided that no such proxy shall be valid after the expiration of three (3) years from the date of its execution, unless the person executing it specified herein the length of time for which such proxy is to continue in force.

ARTICLE V

OFFICERS

- **Section 1.** Officers. The officers of the corporation shall be a president, a secretary and a treasurer. The corporation may also have, at the discretion of the board of directors, a chairman of the board, one or more vice-presidents, one or more assistant secretaries and one or more assistant treasures, and such other officers as may be appointed in accordance with the provisions of Section 3 of this Article. Any number of offices may be held by the same person.
- **Section 2. Election**. The officers of the corporation, except such officers as may be appointed in accordance with the provisions of Section 3 or Section 5 of this Article, shall be chosen annually by the board of directors, and each shall hold his office until he/she shall resign or shall be removed or otherwise disqualified to serve.
- **Section 3.** Subordinate Officers, Etc. The board of directors may appoint such other officers as the business of the corporation may require, each of whom shall have authority and perform such duties as are provided in these bylaws or as the board of directors may from time to time specify, and shall hold office until he/she shall resign or shall be removed or otherwise disqualified to serve.

- **Section 4.** Compensation of Officers. Officers and other employees of the corporation shall receive such salaries or other compensation as shall be determined by resolution of the board of directors, adopted in advance or after the rendering of the services, or by employment contracts entered into by the board of directors. The power to establish salaries of officers, other than the president or chairman of the board, may be delegated to the president, chairman of the board, or a committee.
- **Section 5.** <u>Vacancies</u>. A vacancy in any office because of death, resignation, removal, disqualification or any other cause shall be filled in the manner prescribed in these bylaws for regular appointments to such office.
- **Section 6.** Removal and Resignation. Any officer may be removed, either with or without cause, by a majority of the directors at the time in office, at any regular or special meeting of the board, or, except in the case of an officer chosen by the board of directors, by any officer upon whom such power of removal my be conferred by the board of directors. Any officer may resign at any time upon written notice to the corporation.
- **Section 7.** Chairman of the Board. The chairman of the board, if there be such an officer, shall, if present, preside at all meetings of the board of directors, and exercise and perform such other powers and duties as may be from time to time assigned to him by the board of directors or prescribed by these bylaws.
- **Section 8. President**. Subject to such supervisory powers, if any, as may be given by the board of directors to the chairman of the boards, if there be such an officer, the president shall be the chief executive officer of the corporation and shall, subject to the control of the board of directors, have general supervision, direction and control of the business and officers of the corporation. He/she shall preside at all meetings of the members and, in the absence of the chairman of the board, at all meeting of the board of directors. He/she shall be ex officio a member of all the standing committees, including the executive committee, if any, and shall have the general powers and duties of management usually vested in the office of president of a corporation, and shall have such other powers and duties as may be prescribed by the board of directors or these bylaws.
- **Section 9.** <u>Vice-President</u>. In the absence or disability of the president, the vice-president or vice-presidents, if there be such an officer or officers, in order of their rank as fixed by the board of directors, or if not ranked, the vice-president designated by the board of directors, shall perform all the duties of the president, and when so acting shall have all the powers of, and be subject to all the restrictions upon, the president. The vice-presidents shall have such other powers and perform such other duties as from time to time may be prescribed for them respectively by the board of directors or these bylaws.
- **Section 10.** <u>Secretary</u>. The secretary shall keep, or cause to be kept, a book of minutes at the principal office or such other place as the board of directors may order, of all meetings of directors and members, with the time and place of holding, whether regular or special, and if special, how authorized, the notice thereof given, the names of those present at directors' meetings, the members present or represented at members' meetings and the proceedings thereof.

The secretary shall give, or cause to be given, notice of all the meetings of the members and of the board of directors required by these bylaws or by law to be given, and he/she shall keep the seal of the corporation in safe custody, and shall have such other powers and perform such other duties as may be prescribed by the board of directors or these bylaws.

Section 11. <u>Treasurer</u>. The treasurer shall keep and maintain or cause to be kept and maintained, adequate and correct accounts of the properties and business transactions of the corporation, including accounts of its assets, liabilities, receipts, disbursements, gains, losses, capital, surplus and shares. The books of account shall at all reasonable times be open to inspection by any director.

The treasurer shall deposit all monies and other valuables in the name and to the credit of the corporation with such depositories as may be designated by the board of directors. He/she shall disburse the funds of the corporation as may be ordered by the board of directors, shall render to the president and directors, whenever they request it, an account of all of his transactions as treasurer and of the financial condition of the corporation, and shall have such other powers and perform such other duties as may be prescribed by the board of directors or these bylaws. He/she shall be bonded, if required by the board of directors.

ARTICLE VI

ADMINISTRATION

- **Section 1.** The Executive Director. The Board of Directors may select and hire an Executive Director who shall be salaried. The Executive Director shall have the responsibility for the day to day management of the affairs of, facilities and services of the Corporation, all as shall be prescribed by the Board.
- **Section 2.** Contract. The Board of Directors may annually enter into an employment contract with the Executive Director, which contract shall provide, in particular, for the salary and specific management duties of the Executive Director.
- **Section 3. Bonding.** The Executive Director shall be bonded if required by the Board of Directors.
- **Section 4.** Staff. The Executive Director shall have the authority of hiring and dismissing any and all staff personnel, and for assigning or rotating job positions in consultation with the Board of Directors.

ARTICLE VII

OPERATIONS

Section 1. Fiscal Year. The fiscal year of the Corporation shall begin on the first day of January of every year. The commencement date of the fiscal year herein established shall be subject to change by the board of directors.

- **Section 2.** Books and Accounts. Books and accounts of the corporation shall be kept under the direction of the treasurer of the corporation.
- **Section 3.** Auditing and Reports. At the close of the fiscal year, the books and records of the corporation shall be audited in accordance with generally accepted account principles. The treasurer of the corporation shall cause to be prepared annually a full and correct statement of the affairs of the corporation, including a balance sheet and financial statement of operations for the preceding fiscal year, which shall be submitted at the annual meeting of the Members and filed with the secretary of the corporation.
- Section 4. Contracts, Deeds, Etc., How Executed. The board of directors, except as in these bylaws otherwise provided, may authorize any officer or officers, agent or agents, to enter into any contract or execute any instruments in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances; and unless so authorized by the board of directors, no officer, agent or employee shall have any power or authority to bind the corporation by any contract or engagement or to pledge its credit or to render it liable for any purpose in any amount; provided, however, that any contracts, agreements, deeds or other instruments conveying lands or any interest therein, and any other documents shall be executed on behalf of the corporation by the president (or by a vice-president, if there be one, serving in the absence of the president serving in the absence of the president serving in the absence of the president serving in the absence of the president).
- **Section 5. Fidelity Bonds**. The board of directors shall require that all officers and employees of the corporation who have the custody or control of corporate funds furnish adequate fidelity bonds. The premiums on such bonds shall be paid by the corporation.
- Section 6. <u>Use of Roberts Rules of Order</u>. The most current revision of Roberts Rules of Order shall be used for the conduct of all members' and directors' meetings except as otherwise provided hereunder or in the Articles of Incorporation.
- **Section 7.** Indemnification of Directors and Officers. When a person is sued, either along or with others, because he/she is or was a director or officer of the corporation, or of another corporation serving at the request of this corporation, if any proceeding arising out of his alleged misfeasance or nonfeasance in the performance of his duties or out of any alleged wrongful act against the corporation or by the corporation, he/she shall be indemnified for his reasonable expenses, including attorneys' fees incurred in the defense of the proceeding, if both of the following conditions exist:
- (a) The person sued is successful in whole or in part, or the proceeding against him is settled with the approval of the court.
- (b) The court finds that his conduct fairly and equitably merits such indemnity. The amount of such indemnity which may be assessed against the corporation, its receiver, or its trustee, by the court in the same or in a separate proceeding shall be so much of the expenses, including attorneys' fees incurred in the defense of the proceeding, as the court determines and finds to be reasonable. Application for such indemnity may be made either by the person sued or by the

attorney or other person rendering services to him in connection with the defense, and the court may order the fees and expenses to be paid directly to the attorney or other person, although he/she is not a party to the proceeding. Notice of the application for such indemnity shall be served upon the corporation, its receiver, or its trustee, and upon the plaintiff and other parties to the proceeding.

Section 8. Checks, Drafts, Etc. All checks, drafts or other orders for payment of money, notes or other evidences of indebtedness, issued in the name of or payable to the corporation, shall be signed or endorsed by such person or persons and in such manner as, from time to time, shall be determined by resolution of the board of directors.

ARTICLE VIII

DISSOLUTION

Section 1. Dissolution. Upon the dissolution of this corporation, the board of directors shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue law), as the governing board shall determine. Any such assets not so disposed of shall be disposed of by the District Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE IX

AMENDMENTS

Section 1. Power of Directors. New bylaws may be adopted or these bylaws may be amended or repealed by a majority vote of the board of directors at any regular or special meeting thereof; provided, however, that the time and place fixed by the bylaws for the annual election of directors shall not be changed within sixty (60) days next preceding the date on which such elections are to be held. Notice of any amendment of the bylaws by the board of directors shall be given to each member having voting rights within ten (10) days after the date of such amendments by the board.

| , Inc. | |
|---|---------|
| I, the undersigned, do hereby certify: | |
| (1) That I am the duly elected and acting secretary of a Kansas not-for-profit corporation; and | , Inc., |
| (2) That the foregoing bylaws, comprising of 12 pages, constitute the ori said corporation, as duly adopted at the first meeting of the board of directors there the day of, 20 | - |
| IN TESTIMONY WHEREOF, I have hereunto subscribed by name this, 20 | day of |
| , Secretary | |